

# Adjustments for job applicants

We are committed to fostering an inclusive, stimulating and rewarding culture where everyone can thrive and diversity is celebrated. We want to make our application and recruitment processes accessible to everyone – this includes making adjustments for individuals who have a disability or long-term condition.

## Examples of what we can offer include:

- Application form in alternative formats
- Photos of the interview rooms and campus maps
- Extra time when answering questions or delivering presentations
- Meeting rooms accessible by wheelchair

## How do I request Reasonable Adjustments?

Please contact the [recruitment team](#) in confidence to discuss your support needs at any stage of the recruitment process. We will be available to assist you at any stage of the recruitment process and discuss your individual needs in order to find and offer solutions uniquely tailored to your requirements.

## Monitoring

We will record all reasonable adjustments that have been requested on an anonymous basis for monitoring purposes. This will enable us to review our recruitment processes and help us to identify areas for improvement. We welcome all feedback on our recruitment processes. Please send us comments and suggestions to the [recruitment team](#).